

SANS 2025 SOC SURVEY Key Findings



Operations and Technology Use



79% of SOCs are operational **24/7**.



85% of respondents say endpoint security alerts are their primary trigger for response.



42% of SOCs **dump all incoming data into a SIEM**, often without a retrieval or management plan.



43% of respondents say SIEM is the top tech skill they seek when hiring—more than double the next highest response.



42% of SOCs use AI/ML tools



69% of SOCs use **cyber threat intelligence**



69% of SOCs still rely on **manual or mostly**

"out of the box" with no customization. (CTI) data primarily for incident response.

manual processes to report metrics.

Staffing and Workforce Dynamics

2-10 people

3-5 years

is the most common size for a fully staffed SOC. is the most common tenure for SOC staff. 73% of

organizations allow remote work for SOC team members at least some of the time.

62% of SOC

professionals say their organization isn't doing enough to retain top talent. **42%** of SOC staff don't know the SOC's budget, indicating a disconnect between technical and business teams.